



**RohMax**  
OIL ADDITIVES

## **Responsible Care Policy**

**Respecting the traditions of our parent company, Degussa, we the management team of RohMax affirm our commitment to Safety, Security, Health, and the Environment.**

**We manage our operations to ensure that our facilities and products around the world do not pose unacceptable risks to the safety and health of our employees, our neighbors, our customers or the environment.**

**We commit to meet all the existing laws and regulations and to participate in voluntary programs such as Responsible Care® (including the Guiding Principles), with the aim of continued improvement of our Safety, Health, Environmental, and Security performance and prevention of pollution.**

**To achieve these ends we are committed to establishing objectives and communicate, listen and respond positively to our employees, community and governments concerning the potential risks of our operations and products.**

**We are striving for a culture in which all RohMax employees, share our commitment to creating an injury-free workplace. No one should be hurt while working for RohMax.**